

The Land of Fun is hiring!

Introduction

The Land of Fun has announced a new session of hiring. For many years now, no one has been hired and this year there will be many new positions. Rulo's parents want to apply for two of the new jobs at the public office of the land.

Intrigue

Unfortunately, Mr. Cobble, the head of the land, and his relatives have other plans. They plan to prevent hiring outside of their family and group of friends.

Action

So, what do they do? Mr. Cobble introduces special conditions for all those who want to apply – they have to submit with their application files recommendation letters from the land's office, which he controls.

Obviously, the friends and family of Mr. Cobble can get the letters, but Rulo's parents will not be able to.

Conclusion

In the end, their applications are rejected, and all the jobs are filled by the relatives and friends of Mr. Cobble.

Explanatory conclusion

Mr. Cobble rigged the hiring process. He set up registration rules that favoured his family and friends, and the result was that the hiring system was captured by the latter.

Questions

Is this situation fair? How should the hiring processes be organised in the Land of Fun? Should these processes be led in favour of a group of people, or with the public interest in mind hiring the best people for the available jobs?